

Topic- Significance/Importance Delegation of Authority

Authority is widely recognized as an art of getting best results. It reduces the burden on top executives by relieving them of the botheration of taking routine decisions. This will help them in concentrating vital aspects of management.

Delegation enables quick decisions relating to various matters because the authority of decision making to subordinate motivates the superiors to perform their duties well.

Delegation helps in maintaining healthy relationship between the executives and his subordinates by clearly defining the authority and responsibility of subordinates.

In general, the significance of delegation can be summarized as:

- (a) Delegation leads to better decisions.
- (b) Delegation relieves the manager from heavy workload.
- (c) Delegation speeds up decision making.
- (d) Delegation helps to improve the motivation and morale of subordinates.
- (e) Delegation facilitates training of subordinates.
- (f) Delegation creates a formal organisation structure.